



Insights® Team Effectiveness Qualification

Would you like to work with the Insights Team Effectiveness Profile in your organisation?

How can you add value to your team development interventions?

Can we help you achieve a deeper level of transformation among teams?

How can you fast-track teams to the heart of their development issues?

The Insights Team Effectiveness Qualification is a two-day programme which teaches Insights Discovery Practitioners how to use the Team Effectiveness Profile to enhance their work with groups.

It is delivered in an upbeat, interactive way with frequent opportunities for group work. The vast experience of the facilitator in using the profile with a variety of different teams, and the chance to work with real case studies, brings the subject to life.

The Insights Team Effectiveness Qualification enables facilitators to develop a skilful consultancy in team development by helping them combine insight into the colour dynamic of the group with the Team Effectiveness scores. By reviewing this data against team goals, the facilitator can enable the team to make significant and speedy strides towards its objectives.

Programme Overview

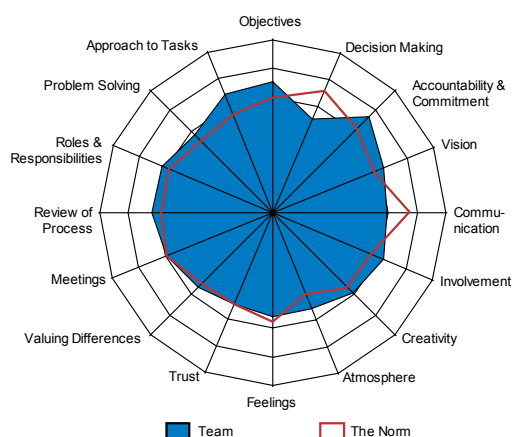
- The 16 criteria of effective teamwork
- Mining the data to uncover the critical issues
- Real case studies of different group types
- Aligning performance and preference – interweaving the capabilities with the Discovery colours
- Constructing a Team Effectiveness programme
- Creating an action plan with and for the group

Agenda

Over two days participants will experience:

- The A-Z of Teamwork
- Team Wheels and Walking the Wheel
- 16 Elements Around the Wheel – A Colourful Link
- Working With the Evaluator
- Understanding the Profile
- Case Studies
- Colourful Highs and Lows
- Planning a One Day Session
- Combining Insights Team Effectiveness With the Discovery Personal Profile
- Making the Most of the Materials

Insights Team Effectiveness Wheel



Summary

- Provides a range of methodologies and activities to support managers and trainers in the development of high-performing teams
- Enables in-depth analysis of the Team Effectiveness Profile
- Uses genuine case studies to bring the learning to life

Our Clients Say:

“The qualification was excellent. By the end I was able to see how the Team Effectiveness elements fitted with the Insights Discovery Wheel. More importantly I felt confident in running Team Effectiveness events ‘back at the ranch’. For my own team, we have now got a greater understanding of our strengths and weaknesses, and also have a valuable tool to help us become an even better team in the future.”

Mark Latterman
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Supporting managers and trainers in the development of high-performing teams.



GLOBAL HEADQUARTERS

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