



Insights Learning & Development Ltd.

Insights Navigator



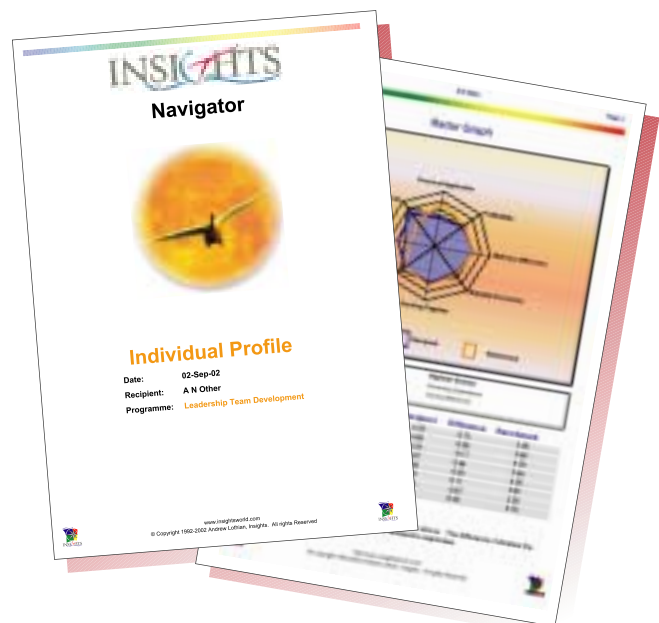
- I'd like some help to measure our key performance indicators.
- How do we know how well our company mission, vision or values are being lived out?
- I need a tool to support our competency review and appraisal systems.
- Can you help us analyze our training needs?

Insights® Navigator is a tailor-made system that enables the performance of a group of people to be assessed against a set of values, capabilities or performance indicators. It allows areas that are often hard-to-measure such as capabilities, attitudes and competencies to be quantified, producing a clearer understanding of the strengths and challenges of specific individuals or groups. With this knowledge, action plans can be developed to meet both short and long term company, team and personal goals.

Insights also produces Oracle, a highly flexible strategic organizational analysis tool which allows enterprises to better understand their unique corporate dynamic. Oracle can reveal how the corporate personality appears to stakeholders, as well as capturing the culture of teams, departments or disciplines. This enables a closer match to be developed between the corporate culture and specific strategic objectives.

PRODUCT SUMMARY

- Developed in close consultation with each client so the output fully encompasses their needs
- We take the time to get to know our client's business objectives and the indicators they wish to measure, so that the system is built to reflect their culture and complement other measurement systems they may have in place
- We create an evaluator and a corresponding Profile that enables the measurement of the key indicators selected
- The Profile complements the Insights system, and features colorful, visual outputs which help engage people in the process of analysis
- Once the Profile is established, it can be repeated at regular intervals to track progress
- An invaluable tool for resource planning in a variety of areas, including change management, recruitment, learning and development, succession planning and leadership
- Provides answers to hard-to-measure questions



Insights ●●● Igniting Corporate Spirit
Transforming individuals, teams and organizations

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